



Namdev Finvest Private Limited

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»»» **प्रतिष्ठा** <<<

NEWSLETTER



Q4 FY (2024-25)

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WELCOME TO THE Q4 EDITION OF 'PRATISHTHA'

Welcome to the Q4 edition of Namdev Finvest Private Limited newsletter—your window into our latest milestones, strategic progress, and future-ready initiatives. As we close out FY 2024-25, we are proud to reflect on a quarter marked by strong business performance, continued innovation, and impactful community engagement.

This edition highlights our efforts across key areas: inclusive finance, operational excellence, digital transformation, and sustainability. It also captures how our teams across regions have contributed to building a more agile, customer-centric, and responsible NBFC.

We invite you to explore the highlights that define our progress and reaffirm our commitment to creating long-term value for our customers, partners, and the communities we serve.

DRIVING FINANCIAL INCLUSION & SUSTAINABLE GROWTH

As we conclude the final quarter of FY 2024-25, NFPL continues to advance its vision of empowering underserved customers, strengthening financial inclusion, and championing sustainable development. This quarter has been a testament to our strategic agility, innovative mindset, and unwavering customer focus.

From enhancing access to finance through digitally driven solutions, to fostering micro and small business empowerment, we've taken decisive steps in aligning business growth with inclusive progress. Our teams have successfully navigated an evolving regulatory and economic landscape, ensuring compliance while staying ahead of market trends.

Through thoughtful execution and technology-led transformation, we've made credit more accessible, streamlined processes, and deepened our engagement with customers, reinforcing our role as a catalyst for equitable growth.



BUSINESS INSIGHTS



SECURING THE GLOBAL GENDER SMART FUND FROM INCOFIN

Namdev Finvest is proud to have secured funding from the Global Gender Smart Fund (GGSF) through the External Commercial Borrowings (ECB) route, with Incofin Investment Management playing a pivotal role as the facilitator. This milestone strengthens our mission to empower women entrepreneurs by expanding access to affordable credit, enabling them to scale their businesses and contribute meaningfully to economic growth.

NETWORKING WITH GLOBAL LENDERS

Our Managing Director, Mr. Jitendra Tanwar, and Chief Treasury Officer, Mr. Sanjay Chaturvedi, shared Namdev's financial vision and growth strategy with global lenders. Their participation strengthened industry relationships and opened doors for future collaborations.

SUBSTANTIAL IMPACT AT AFFIFORUM 2025

Namdev Finvest made a strong mark at the Asia Financial Institutions Forum (AFFIFORUM) 2025 at Bangkok, engaging meaningfully with global investors and development finance institutions. The event served as a platform to highlight Namdev's commitment to inclusive finance and its growing impact across underserved communities.

A key moment was the signing of strategic partnerships with DWM, Blue Orchard, and Mirova. These alliances reinforce Namdev's mission of financial inclusion and will support its efforts to scale responsibly and sustainably.



EMPOWERING GROWTH THROUGH LEARNING & DEVELOPMENT



At NFPL, we believe that continuous learning is the key to professional excellence and organizational success. This quarter, we have taken a significant step forward with the launch of 'Abhyas' – NFPL's Learning Management System (LMS). Now live for all employees, Abhyas is designed to offer structured training programs, skill enhancement opportunities, and a rich repository of learning resources.



With interactive modules, role-based learning paths, and self-paced courses, **Abhyas** ensures that our workforce stays equipped with the latest industry knowledge and best practices. Whether it's regulatory compliance, leadership development, or functional expertise, this platform fosters a culture of continuous learning, helping employees stay ahead in the dynamic financial sector.

These advancements reinforce NFPL's commitment to building a knowledgeable, future-ready workforce and delivering seamless, technology-driven financial solutions to our customers. Let's embrace this new learning journey together!

EMPLOYEE'S TESTIMONIALS ON ABHYAS

Abhyas Portal has made learning easy and convenient as now I can access training and various courses anytime, anywhere—on my phone or laptop. It is easy to track progress for each training/course, and training can be completed at a self-learning pace. It's simple to use, as the interface is user-friendly with interactive courses related to mandatory training and skill development updated regularly on the portal.

– Sharad Parashar
(Deputy Manager-ESG)

I have successfully completed the Abhyas training and found it to be a valuable learning experience. The training helped me gain new insights and enhance my knowledge in several key areas. I am confident that the skills and understanding I have developed through this platform will be very useful in my future responsibilities. Abhyas has truly made learning accessible and effective.

– Ashik Patel
(Branch Credit Manager)



»» EMPLOYEE ENGAGEMENT ««



POTLUCK: A FEAST OF TOGETHERNESS!

This quarter, NFPL employees came together for a joyful Potluck, sharing homemade dishes and strengthening team bonds. The event fostered camaraderie, cultural diversity, and a vibrant workplace spirit. Thanks to everyone for making it a success!

REPUBLIC DAY CELEBRATION

NFPL celebrated Republic Day with pride, unity, and patriotism. The event featured flag hoisting and reflections on our nation's values, inspiring everyone to contribute to a brighter future.



FIRE AND SAFETY MOCK DRILL TRAINING

NFPL conducted a Fire and Safety Mock Drill to enhance emergency preparedness. Employees trained on fire hazards, evacuation, and extinguisher use, ensuring a safer workplace. Thanks to all for their participation!



WOMEN'S DAY CELEBRATION WITH A SPECIAL MOVIE SCREENING



EMPOWERING WOMEN THROUGH AWARENESS: HEALTH & HYGIENE SESSION

Namdev Finvest Private, in association with The Times of India supported by Maheshwari Tea, organized an impactful and informative session on women's health and hygiene for underprivileged women in the urban slum of Triveni Nagar. The initiative aimed to raise awareness about essential health practices, menstrual hygiene, and overall well-being, empowering women with knowledge and resources to lead healthier lives. This reflects Namdev Finvest's commitment to community welfare and its focus on addressing crucial issues affecting women in marginalized areas.

EDUCATION WELFARE

Namdev offered its support for the construction of the 3rd and 4th floors at Mahatma Jyotiba Phule Sansthan in Vidyadhar Nagar by contributing a total of 51 lakh. This development will be designed to provide better learning opportunities and enhanced infrastructure for students, creating a more conducive environment for education.



VALENTINE'S DAY GIFT DISTRIBUTION

"As part of its CSR initiative, Namdev celebrated Valentine's Day by spreading joy among children through the distribution of 50 thoughtful gift sets, including teddy bears, roses, chocolates, and other delightful goodies, creating memorable moments of happiness and excitement.



REPUBLIC DAY GIFT DISTRIBUTION

Namdev Finvest joyfully marked Republic Day by distributing 650 packets of fruits and biscuits to students at government schools. This small yet heartfelt gesture brought smiles to young faces, added warmth to the patriotic celebrations, and reflected our commitment to community well-being.



GREEN DRIVE BY NAMDEV: NURTURING TOMORROW

As part of our continued commitment to environmental sustainability, In Q4 FY25, we organized a plant distribution drive, where an additional 2,000 plants were distributed to students in government schools. This initiative aimed to foster environmental awareness among young minds and encourage sustainable practices at the grassroots level.



»» AWARDS & ACHIEVEMENT ««

At Namdev Finvest, recognition is more than an achievement—it's a reflection of our values, our purpose, and the positive impact we aim to make. This quarter, we're proud to have earned accolades that highlight our unwavering commitment to excellence, innovation, and fostering a people-centric culture.

We're proud to announce that Namdev Finvest has won at the **7th ICC Social Impact Awards 2025!** Our initiative, Project Aaradhya: Balika Shiksha Abhiyan, was recognized in the SME category for promoting education and empowering young girls.

This honour strengthens our resolve to drive positive change through education and inclusion.



We are delighted to share that Namdev Finvest was recognized with two prestigious accolades at the Business Leader of the Year Awards held in Mumbai:

🏆 CEO of the Year

🏆 Customer Service Excellence Award

These honors celebrate our leadership's vision and our unwavering commitment to delivering exceptional customer experiences. Moments like these inspire us to continue raising the bar!



Namdev Finvest, represented by the ESG team, received the Excellence in ESG & Sustainability Initiatives award at the IBEX India BFSI Awards held at the JIO World Convention Centre, Mumbai. This recognition highlights NFPL's impactful efforts in driving responsible and sustainable finance within the NBFC sector.

»» ACTIVITY ««

QUIZ -3 SOLVE THE PAHELI

1. बैंक की तरह मैं पैसे देता,
पर चेक जारी करने से मैं डरता।
मुझ पर RBI का नियम चलता,
पर मैं बैंक नहीं कहलाता।
2. मुझे लगाओ, बिजली बनाओ,
सूरज की रोशनी को अपनाओ।
बिजली का बिल होगा कम,
बचत में दिखेगा मेरा दम।
3. पेट्रोल-डीजल से नहीं चलता,
बैटरी से यह आगे बढ़ता।
पर्यावरण का रखता ध्यान,
अब तो बन गया सबका अभिमान।



Winner's Names Quiz - 2



1

Nikita Rawat
(Front-Desk Executive)
Jaipur, HO

2

Mamta Mandal
HR Executive
Jaipur, HO

FAQ

FREQUENTLY

QUESTIONS

ASKED

Q:1. What is the salary cycle and how is attendance recorded for payroll processing?

Ans. The salary cycle runs from the 1st to the 30th/31st of each month. Attendance is recorded from the 25th to the 24th of the following month, with the remaining days considered as present. Advance payment is made for those days.

Q:2. How can we access company policies and guidelines?

Ans. Important company policies are available on our website (www.namfin.in), and HR policies can be accessed on Adrenalin Max. Please review them on the respective platforms. For any assistance, contact the HR department.

- Got the right answers? Email them to pratishtha@namfin.in
- We're excited to see your submissions! Winners will be revealed in the next quarter's newsletter.

CONTACT INFO

For any queries, concerns or feedback related to Pratishtha Newsletter please contact on pratishtha@namfin.in